



## Roi Et Rajabhat University Announcement on Policy on Integrity and Transparency in Operations of Roi Et Rajabhat University

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In accordance with the spirit of the Constitution of the Kingdom of Thailand, B.E. 2560 (2017), the Official Information Act, B.E. 2540 (1997), the Royal Decree on Criteria and Procedures for Good Governance, B.E. 2546 (2003), the government policy on promotion of State affairs administration with good governance, anti-corruption and misconduct in government agencies, and in compliance with the National Anti-Corruption Strategy Phase 3, B.E. 2560-2564 (2017-2021), which enhances moral and ethical standards of government officials and State officials, develops transparency in operations of government agencies as well as prevents and suppresses corruption and misconduct of government officials and State officials in order to build public trust and confidence in the government sector,

Roi Et Rajabhat University hereby issues “Policy on Integrity and Transparency in Operations of Roi Et Rajabhat University” as common practices and shared values for the entire staff to uphold together with existing rules and regulations as follows:

**1. Transparency** The public and service users can conveniently get access to the university data through provided channels. Information shall be disclosed in a transparent and accountable manner. Service users and stakeholders shall be provided with opportunities to participate in the operations of the university. There shall be systematic management of complaints.

### Guidelines for transparency

1. Disclose information concerning procurements to the general public.
2. Inspect conflicts of interests concerning procurements to prevent loss of State benefits.
3. Disclose clear, correct, complete, and updated information concerning the operations of the university.
4. Provide opportunities for stakeholders to participate in the operations based on core missions of the university.
5. Provide opportunities for the general public, service users, and stakeholders to opine, follow up, and inspect the operations of the university.
6. Provide systematic management of complaints and clearly inform the general public of channels to make complaints. Conduct consultation in order to improve the operations.

**2. Accountability** The Board of Directors, the teaching staff, and the support staff shall be determined to perform their duties with full efficiency and be accountable for their performances and duties in order to achieve goals.

Guidelines for accountability

1. The administrators and the staff at all levels shall be accountable for the university performances that have impacts on and damages to the society in general.

2. The entire staff shall work with willingness, full capacity, and success orientation. They shall accept criticisms and comments from service users and stakeholders in order to improve their performances.

3. The university shall be accountable for operational mistakes and set out measures to take action against any irresponsible officer who causes damages to the State.

**3. Corruption-Free Operations** The staff are encouraged to strictly comply with the regulations on ethics of Roi Et Rajabhat University and to observe disciplines of government officials.

Guidelines for corruption-free operations

1. All the superior officials and the staff shall observe the ethics of Roi Et Rajabhat University and the disciplines of government officials. The subordinates shall be encouraged to observe the ethics and the disciplines. The subordinates shall also be prevented from violating the disciplines.

2. Roi Et Rajabhat University shall strictly take disciplinary actions against violators.

**4. Integrity Culture** The corporate culture of Roi Et Rajabhat University shall be based on integrity and good governance. This corporate culture can be started by observing self-honesty and having core values which include visions, honesty, and volunteer spirit. There shall be cooperation in anti-corruption and guidelines to prevent corruption and misconduct.

Guidelines for integrity Culture

1. The Chief Executive Officer of the university shall be the leader in declaring intent of honesty and shall specify operations to fairly prevent and suppress corruption.

2. An anti-corruption committee shall be appointed to be in charge of transparent administration, work system improvement, and determination of measures and regulations to prevent corruption and misconduct and conflicts of interest

**5. Work Integrity** The work system of the university shall be standardized in accordance with the principles of good governance and integrity.

Guidelines for work integrity

1. Designate clear procedures, handbooks, or standards of operations. Implement these handbooks or standards accordingly in order to reduce officers' use of discretion. Prioritize fairness, equality, and the principles of good governance in operation.
2. Provide a monitoring system to prevent officers from omitting their duties and to strictly supervise operation standards by the superior officials at all levels.
3. The administrators at all levels practice integrity in their personnel administration, budget management, and fair work assignment.
4. The administrators at all levels enhance environment that facilitates and supports efficient and effective operations of officers.

**6. Organizational Communication** The university roles, duties, and operations shall be publicized clearly, correctly, and completely through various channels.

Guidelines for organizational communication

1. There shall be a focus on the disclosure of and the access to the university information on the basis of the Official Information Act, B.E. 2540 (1997). There shall also be provision of opportunities of participation for service users, stakeholders, and the general public.

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